

NAM A BANK

NAM A BANK – HEAD OFFICE

201 - 203 Cach Mang Thang Tam, Ban Co Ward, HCMC

[T] 028 3929 6699 - [F] 028 3929 66 88

[Hotline] 1900 6679 - [W] www.namabank.com.vn

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

No.: *1285*/2026/NQQT-NHNA

Ho Chi Minh City, June 9th, 2026

RESOLUTION OF THE BOARD OF DIRECTORS

On the approval of the results of share allocation under the Employee Stock Ownership Plan of Nam A Commercial Joint Stock Bank in 2026 (Phase 1) and the plan for handling unsubscribed shares

THE BOARD OF DIRECTORS OF NAM A COMMERCIAL JOINT STOCK BANK

Pursuant to the Charter of Nam A Commercial Joint Stock Bank as amended and supplemented and approved by the General Meeting of Shareholders on March 20th, 2026;

Pursuant to the Decision No. 1642/2024/QDQT-NHNA dated October 28th, 2024 of the Board of Directors on the Organizational and Operational Regulations of Nam A Commercial Joint Stock Bank;

Pursuant to the Resolution of the 2026 Annual General Meeting of Shareholders of Nam A Commercial Joint Stock Bank dated March 20th, 2026;

Pursuant to the Resolution No. 875/2026/NQQT-NHNA dated April 21st, 2026 of the Board of Directors regarding the approval of the List of employees eligible for the allocation of rights to purchase shares under the employee stock option program of Nam A Commercial Joint Stock Bank in 2026;

Pursuant to the Minutes of Meeting No. *1273*/2026/TTr-NHNA-BĐHESOP2026 dated *June 8th*, 2026 of the ESOP Executive Board on the approval of the results of share allocation under the Employee Stock Ownership Plan of Nam A Commercial Joint Stock Bank in 2026 (Phase 1) and the plan for handling unsubscribed shares;

Pursuant to the Minutes of Voting unanimously approved by the members of the Board of Directors;

Pursuant to the Power of Attorney No. 806/2026/UQQT-NHNA dated April 10th, 2026 issued by the Chairman of the Board of Directors authorizing the Vice Chairwoman – Mrs. Vo Thi Tuyet Nga.

HEREBY RESOLVES:

Article 1. To approve the results of the share allocation under the Employee Stock Ownership Plan of Nam A Commercial Joint Stock Bank in 2026 (Phase 1), with details as follows:

- Total number of shares to be issued: **100,000,000 shares** (*One hundred million shares*).
- Number of employees who registered and paid for shares: **1,775 employees**.

APPENDIX

List of employees eligible for allocation of share purchase rights in Phase 2

(Attached to the Resolution No. 1285/2026/NQQT-NHNA of the Board of Directors dated June 9th, 2026)

No.	Employee's ID	Fullname	Number of shares to be allocated in Phase 2
1	01261	Nguyen Vinh Tuyen	1,000,000
2	02510	Vo Hoang Hai	1,000,000
3	07456	Le Anh Tu	1,000,000
4	07424	Ha Huy Cuong	1,000,000
5	01916	Hoang Viet Cuong	1,000,000
6	00092	Ho Nguyen Thuy Vy	1,000,000
7	02367	Huynh Thanh Phong	1,000,000
8	03178	Lam Kim Khoi	1,000,000
9	02403	Do Thi Hong Tram	1,000,000
10	02085	Tran Huy Khang	3,621,930
11	01529	Ho Viet Trung	3,621,930
		TOTAL	16,243,859



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