

No.: 1159/2026/NQQT-NHNA

Ho Chi Minh City, May 25th, 2026**RESOLUTION OF THE BOARD OF DIRECTORS****On the procedures for registration and payment for the purchase of shares under the Employee Stock Ownership Plan of Nam A Commercial Joint Stock Bank in 2026****THE BOARD OF DIRECTORS OF NAM A COMMERCIAL JOINT STOCK BANK**

Pursuant to the Charter of Nam A Commercial Joint Stock Bank as amended and supplemented and approved by the General Meeting of Shareholders on March 20th, 2026;

Pursuant to the Decision No. 1642/2024/QĐQT-NHNA dated October 28th, 2024 of the Board of Directors on the Organizational and Operational Regulations of Nam A Commercial Joint Stock Bank;

Pursuant to the Resolution of the 2026 Annual General Meeting of Shareholders of Nam A Commercial Joint Stock Bank;

Pursuant to the Regulation on the issuance of shares under the Employee Stock Ownership Plan approved under the Resolution of the 2026 Annual General Meeting of Shareholders of Nam A Commercial Joint Stock Bank ;

Pursuant to the Resolution No. 875/2026/NQQT-NHNA on April 21st, 2026 of the Board of Directors on the approval of the List of employees eligible for the allocation of rights to purchase shares under the employee stock option program of Nam A Commercial Joint Stock Bank in 2026;

Pursuant to the Official Dispatch No. 4476/UBCK-QLCB dated May 25th, 2026 of the State Securities Commission regarding the report on the share issuance under the Employee Stock Ownership Plan of Nam A Commercial Joint Stock Bank in 2026;

Pursuant to the Proposal No. 1158/2026/TTr-NHNA-VPHĐQT dated May 25th, 2026 of the Office of the Board of Directors on the procedures for registration and payment for the purchase of shares under the Employee Stock Ownership Plan of Nam A Commercial Joint Stock Bank in 2026;

Pursuant to the Minutes of Voting unanimously approved by the members of the Board of Directors;

Pursuant to the Power of Attorney No. 806/2026/UQQT-NHNA dated April 10th, 2026 issued by the Chairman of the Board of Directors authorizing the Vice Chairwoman – Mrs. Vo Thi Tuyet Nga.

HEREBY RESOLVES:

Article 1. To approve the procedures for registration and payment for the purchase of shares under the Employee Stock Ownership Plan of Nam A Commercial Joint Stock Bank in 2026, as detailed below:

- Name of security: Shares of Nam A Bank.
- Type of security: Ordinary shares.
- Total number of issued shares: 2,058,822,282 shares (*Two billion, fifty-eight*

million, eight hundred twenty-two thousand, two hundred eighty-two shares).

- Total number of outstanding shares: 2,058,822,282 shares (*Two billion, fifty-eight million, eight hundred twenty-two thousand, two hundred eighty-two shares*).
- Treasury shares: 0 shares.
- Total number of shares expected to be issued: 100,000,000 shares (*One hundred million shares*).
- Total issuance value at par value: VND 1,000,000,000,000 (*One trillion Vietnamese dong*).
- Issuance ratio: 4.857% (100,000,000 shares ÷ 2,058,822,282 shares).
- Transfer restriction period: ESOP shares shall be subject to a transfer restriction of 100% for one (01) year from the end date of the issuance, and 50% for the following year.
- Issue price: VND 10,000/share.
- Escrow account for receipt of subscription proceeds:
 - + Account name: Nam A Commercial Joint Stock Bank.
 - + Account number: 137000000971.
 - + Opened at: Vietnam Joint Stock Commercial Bank for Industry and Trade – Ho Chi Minh City Branch.
- Eligible participants: Employees included in the list approved by the Board of Directors for allocation of share purchase rights.
- Period for payment of subscription proceeds: From May 25th to June 3rd, 2026.
- Subscription location: Head Office of Nam A Bank, 201–203 Cach Mang Thang Tam Street, Ban Co Ward, Ho Chi Minh City.

Article 2. To assign and authorize the Chief Executive Officer to carry out the relevant procedures to complete the share issuance for the increase of charter capital in 2026 in accordance with applicable laws and the Charter of Nam A Commercial Joint Stock Bank

Article 3. This Resolution takes effect from the signing date.

Members of the Board of Directors, the Board of Supervisors, the Board of Management and relevant organizations, individuals are responsible for the implementation of this Resolution./.

**ON BEHALF OF THE BOARD OF DIRECTORS
UNDER AUTHORIZATION OF THE CHAIRMAN
VICE CHAIRWOMAN**

Recipients:

- The Board of Directors;
- The Board of Supervisors;
- The Chief Executive Officer;
- Archived: Office of the BOD.

(signed)

Vo Thi Tuyet Nga